



**GROUND TRUTH
SOLUTIONS**

**CONSULTANCY:
CLIMATE CHANGE PROGRAMME DEVELOPMENT**

Name of consultancy:	Climate Change Programme Development
Place of Work:	Vienna or home based (open to discussion)
Tenure:	Up to 80 days of work, during October 2020 – March 2021
Rate:	To be determined based upon skills and years of experience
Reports to:	Director

Ground Truth Solutions (GTS) is seeking a consultant to help develop a new workstream to bring the perspective of people affected by climate change into the design and implementation of adaptation programmes.

There is little understanding of the way people who live on the front lines of the climate crisis see the relative effectiveness of different adaptation measures, nor is sufficient attention paid to using their first-hand knowledge to increase the likelihood of success. GTS's *Closing the Adaptation Gap* initiative seeks to address this lacuna by testing and scaling an approach that brings the perspective of at-risk communities to the fore. The focus is on five countries in the Sahel (Burkina Faso, Central African Republic, Chad, Niger and North-eastern Nigeria), a region in the crosshairs of the climate crisis.

This initiative builds on Ground Truth Solutions' (GTS) experience of bringing the perspective of crisis-affected people into humanitarian and development programmes. In a region where GTS is already active, the programme seeks to demonstrate the potential of engaging with communities across a range of initiatives aimed at enhancing the ability of individuals and communities to adapt to the climate crisis. The focus is on adaptation programmes linked to food security, access to water and livelihoods, including cash transfer programmes – all areas where organisations are directly engaging with communities to support their adaptative capacities.

The consultant will focus on the following tasks:

- Conduct desk and primary research into climate adaptation programming in the Sahel, current approaches to evaluate their effectiveness and global climate change policies
- Produce a mapping of the adaptation landscape in programme countries (which actors are implementing what programmes/project where in the country) and categorise relevant initiatives

- Identify potential partnerships with research institutions working on climate change and adaptation, as well as linkages into relevant policy fora
- Support the development of standardised perception indicators that enable the tracking of the effectiveness of adaptation programmes through the views of affected communities, as well as corresponding questionnaire/s
- Propose improvements to current programme concept and work on their integration, in collaboration with members of the GTS team
- In collaboration with senior management, identify a partner or partners that are funding or implementing adaptation projects with whom GTS can test the methodology
- Support a fundraising and development strategy for the GTS climate adaptation programme
- Advise on an initial roll-out of elements of the programme, whether as standalone projects or inclusion in existing GTS activities
- Assist in developing a sustainability strategy for the climate adaptation workstream at the end of the consultancy.

We are looking for a candidate with:

- Master's Degree or equivalent in a relevant field (e.g. climate science, environmental advocacy, international law, journalism, development or humanitarian action) or equivalent experience, preferably in the international space
- A minimum of 5 years of relevant experience, preferably in climate change policy and programming, or the intersection of climate and development programming
- Familiarity with the environmental and development sectors
- Proven experience in research methods
- Proven experience in developing and testing new programmes, concepts or approaches
- Excellent writing, communication and interpersonal skills
- Strong organisation and coordination skills
- Field experience in multi-disciplinary, multi-national teams in fragile states an advantage
- Experience in engagement with local and global policymakers, UN Country Teams, IFIs, government officials, local civil society, INGOs, donors an advantage
- Demonstrated ability to work independently, creatively and with flexibility to adjust to challenges and opportunities
- Fluency in English is required. Proficiency in French is an asset.

If this is you, please send a proposal outlining your skills, experience and rate to hr@groundtruthsolutions.org by October 19, 2020