

JOB DESCRIPTION

Field-based Consultant (multiple countries) - Ground Truth Solutions

Summary:

Ground Truth Solutions (GTS) is looking for consultants interested in field deployments for various ongoing and future projects in different humanitarian contexts. We are interested in people with experience in a range of locations. Current and upcoming projects include the Caribbean, Central African Republic, Chad, Somalia and Yemen. Most deployments will be for 3 to 6 months, renewable.

GTS provides humanitarian agencies with direct feedback from people affected by crisis. GTS' approach is to systematically collect the views of affected people on key aspects of humanitarian programming. It provides humanitarian agencies and donors with real-time information from people at the receiving end of aid. The aim is to use feedback to improve programmes while also empowering people to express their views.

Main responsibilities of GTS consultants:

Design: Design and set-up of GTS' feedback mechanism in target countries during field deployment, including:

- Conducting background research (on humanitarian context, data collection options and challenges, pilot projects and their current M&E practices)
- Developing and maintaining a strong network of humanitarian partners and other stakeholders (state, local and other actors)
- Designing survey questionnaires, data collection methodology, and dialogue and dissemination plan
- Identifying and contracting data collection firms
- Providing guidance on training of enumerators and facilitators of focus group discussions

Implementation: Contribute to project implementation, including:

- Drafting work plans with timelines for data collection and analysis
- Assuring quality of data collection on the ground
- Refining questionnaires and data collection methodology as needed

Data analysis and presentation: contribute to the production of our survey reports, including:

- Supporting data analysis
- Reviewing reports and formulating recommendations
- Presenting survey findings at humanitarian country team meetings and other relevant occasions

- Supporting advocacy and communications

Scale-up: contribute to GTS' learning and improvement of GTS' approach and methodology, including:

- Representing GTS at events and meetings
- Contributing to internal learning by summarizing lessons learned and collecting feedback from GTS' partners
- Developing training materials
- Contribute to the scale-up of GTS' approach and methodology

Other: carry out other ad hoc assignments as needed and within the scope of the above responsibilities, including proposal preparation

We are looking for a candidate with:

- Master's Degree in a relevant field (e.g. political science, development studies or international relations) or equivalent experience in the humanitarian space
- A minimum of 3 years of relevant experience, preferably in the field(s) of project management and implementation in humanitarian operations, monitoring and evaluation, donor reporting and data analysis
- Experience with multi-disciplinary, multi-national teams in complex emergencies / environments an advantage
- Familiarity of humanitarian sector and humanitarian accountability initiatives
- Experience in engagement with IASC Country Teams, government officials, local civil society, INGOs, donors an advantage
- Willingness to travel for work to developing countries, including countries affected by crisis or conflict
- Experience of mixed methods research approaches an advantage
- Excellent communication and interpersonal skills; ability to represent Ground Truth and the project professionally in external relations
- Strong organization and coordination skills
- Demonstrated ability to work independently, creatively and flexibly in adjusting to challenges and opportunities
- Fluency in English required; knowledge French, Spanish and/or Arabic an advantage
- Proficiency in Microsoft office (Word, Powerpoint, Excel) is required, familiarity with statistical tools and Indesign an advantage

What we offer:

A 3 to 6 months contract, renewable; a competitive salary package will be negotiated based on level of experience. There will be a 1-month probationary period and the position will be based in the respective project country.

Contact:



For further information on this vacancy or to submit an application (CV and short cover letter), please contact us at info@groundtruthsolutions.org.